

Upshur County Position List with Base Pay-Revised 9.15.25-(Note: Does not include certifications or FY raise)

Effective 10.1.25

Dept	Code	Position	# Positions	Base Annual	Grant Stipend	Stipend (County, State or Dedicated Fund)	Travel Allowance	Total Annual
COMMISSIONERS COURT								
401	CO JUDGE	COUNTY JUDGE	1	\$ 56,390.40	\$ -	\$ 33,600.00	\$ -	\$ 89,990.40
401	COMM PCT #1	COMMISSIONER PRECINCT #1	1	\$ 40,399.92	\$ -	\$ -	\$ -	\$ 40,399.92
401	COMM PCT #2	COMMISSIONER PRECINCT #2	1	\$ 40,399.92	\$ -	\$ -	\$ -	\$ 40,399.92
401	COMM PCT #3	COMMISSIONER PRECINCT #3	1	\$ 40,399.92	\$ -	\$ -	\$ -	\$ 40,399.92
401	COMM PCT #4	COMMISSIONER PRECINCT #4	1	\$ 40,399.92	\$ -	\$ -	\$ -	\$ 40,399.92
401	P/T IND HLTH OFF	PART-TIME INDIGENT HEALTH OFFICER	1	\$ 20.47/HOUR	\$ -	\$ -	\$ -	\$ 20.47/HOUR
COUNTY CLERK								
403	CCL CO CLERK	COUNTY CLERK	1	\$ 53,942.40	\$ -	\$ -	\$ -	\$ 53,942.40
403	CCL CHF DEP	COUNTY CLERK CHIEF DEPUTY	1	\$ 33,600.00	\$ -	\$ 11,724.00	\$ -	\$ 45,324.00
403	CCL DEP CLRK	COUNTY CLERK DEPUTY CLERK	1	\$ 33,600.00	\$ -	\$ 6,300.00	\$ -	\$ 39,900.00
403	CCL DEP CLRK	COUNTY CLERK DEPUTY CLERK	1	\$ 33,600.00	\$ -	\$ 6,300.00	\$ -	\$ 39,900.00
403	CCL DEP CLRK	COUNTY CLERK DEPUTY CLERK	1	\$ 33,600.00	\$ -	\$ 8,904.00	\$ -	\$ 42,504.00
403	CCL DEP CLRK	COUNTY CLERK DEPUTY CLERK	1	\$ 33,600.00	\$ -	\$ 7,080.00	\$ -	\$ 40,680.00
EMERGENCY MANAGEMENT								
406	EM Coordinator	EMERGENCY MANAGEMENT	1	\$ 26,400.00	\$ -	\$ -	\$ -	\$ 26,400.00
COUNTY COURT								
426	CCT COORDINATOR	COUNTY COURT COORDINATOR	1	\$ 46,800.00	\$ -	\$ -	\$ -	\$ 46,800.00
DISTRICT COURT								
435	DS JUDGE	DISTRICT JUDGE	1			\$ 8,400.00		\$ 8,400.00
435	DCT-BAILIFF	DISTRICT COURT BAILIFF	1	\$ 28,270.32	\$ -	\$ 12,312.96	\$ -	\$ 40,583.28
435	DCT-COORD	DISTRICT COURT COORDINATOR	1	\$ 49,600.08	\$ -	\$ -	\$ -	\$ 49,600.08
435	DCT-REPORTER	DISTRICT COURT REPORTER	1	\$ 82,000.08	\$ -	\$ -	\$ -	\$ 82,000.08
DISTRICT CLERK								
450	DIST CLRK	DISTRICT CLERK	1	\$ 53,942.40	\$ -	\$ -	\$ -	\$ 53,942.40
450	DIST CLRK DEP CLRK	DISTRICT CLERK DEPUTY CLERK	1	\$ 33,600.00	\$ -	\$ 1,050.00	\$ -	\$ 34,650.00
450	DIST CLRK DEP CLRK	DISTRICT CLERK DEPUTY CLERK	1	\$ 40,476.00	\$ -	\$ 2,274.00	\$ -	\$ 42,750.00
450	DIST CLRK DEP CLRK	DISTRICT CLERK DEPUTY CLERK	1	\$ 39,600.00	\$ -	\$ 1,050.00	\$ -	\$ 40,650.00
450	DIST CLRK DEP CLRK	DISTRICT CLERK DEPUTY CLERK	1	\$ 40,476.00	\$ -	\$ 2,262.00	\$ -	\$ 42,738.00
JP COURTS								
451	JP #1	JUSTICE OF THE PEACE #1	1	\$ 45,042.00	\$ -	\$ -	\$ 2,200.08	\$ 47,242.08
451	JP #1 COURT CLRK	JP #1 COURT CLERK	1	\$ 33,600.00	\$ -	\$ 3,000.00	\$ -	\$ 36,600.00
451	JP #1 COURT CLRK PT	JP #1 COURT CLERK	1	\$ 32,400.00	\$ -	\$ 3,000.00	\$ -	\$ 35,400.00
452	JP #2	JUSTICE OF THE PEACE #2	1	\$ 45,042.00	\$ -	\$ -	\$ 4,600.00	\$ 49,642.00
452	JP #2 COURT CLRK	JP #2 COURT CLERK	1	\$ 34,705.68	\$ -	\$ 3,000.00	\$ -	\$ 37,705.68
453	JP #3	JUSTICE OF THE PEACE #3	1	\$ 45,042.00	\$ -	\$ -	\$ 2,200.08	\$ 47,242.08
453	JP #3 COURT CLRK	JP #3 COURT CLERK	1	\$ 33,600.00	\$ -	\$ 3,000.00		\$ 36,600.00
454	JP #4	JUSTICE OF THE PEACE #4	1	\$ 45,042.00	\$ -	\$ -	\$ 2,200.08	\$ 47,242.08
454	JP #4 COURT CLRK	JP #4 COURT CLERK	1	\$ 31,800.00	\$ -	\$ 3,000.00		\$ 34,800.00
DISTRICT ATTORNEY								
476	DA	DISTRICT ATTORNEY	1	\$ -		\$ 12,000.00	\$ -	\$ 12,000.00
476	DA-FIRST ASSISTANT	DA FIRST ASSISTANT	1	\$ 77,109.12	\$ 34,690.80	\$ -	\$ -	\$ 111,799.92
476	DA-ASSISTANT DA	DA FAMILY VIOLENCE GRANT	1	\$ 88,999.92	\$ 12,897.12	\$ -	\$ -	\$ 101,897.04
476	DA-ASSISTANT DA	DA ASSISTANT	1	\$ 66,259.92	\$ 5,540.16	\$ -	\$ -	\$ 71,800.08
476	DA-ASSISTANT DA	DA ASSISTANT	1	\$ 73,999.92	\$ 17,800.08	\$ -	\$ -	\$ 91,800.00
476	DA CRIME VICT COOR	DA CRIME VICTIMS	1	\$ 55,275.12	\$ 10,024.08	\$ -	\$ -	\$ 65,299.20
476	DA INVESTIGATOR	DA INVESTIGATOR	1	\$ 52,485.84	\$ 30,414.48	\$ -	\$ -	\$ 82,900.32
476	DA OFFICE MGR	DA OFFICE MANAGER	1	\$ 37,041.12	\$ -	\$ 14,948.16	\$ -	\$ 51,989.28
476	DA PARALEGAL	DA PARALEGAL	1	\$ 1,800.00	\$ 40,000.00	\$ -	\$ -	\$ 41,800.00
476	DA SECRETARY	DA FELONY COURT ASSISTANT	1	\$ 39,248.16	\$ -	\$ 3,751.92	\$ -	\$ 43,000.08
476	DA SECRETARY	DA SECRETARY	1	\$ 33,600.00	\$ -	\$ 4,400.16	\$ -	\$ 38,000.16
476	DA SECRETARY	DA SECRETARY-Juvenile Court	1	\$ 33,600.00	\$ -	\$ 2,400.00	\$ -	\$ 36,000.00
476	DA SECRETARY	DA SECRETARY	1	\$ 33,600.00	\$ -	\$ 1,999.92	\$ -	\$ 35,599.92

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ELECTIONS ADMINISTRATION								
490	ELECT ADMIN	ELECTION ADMINISTRATOR	1	\$ 49,600.08	\$ -	\$ -	\$ -	\$ 49,600.08
490	ELECT CLERK	ELECTION CLERK	1	\$ 33,600.00	\$ -	\$ -	\$ -	\$ 33,600.00
COUNTY AUDITOR								
495	CO AUDITOR	COUNTY AUDITOR	1	\$ 72,000.00	\$ 6,000.00	\$ -	\$ -	\$ 78,000.00
495	CO AUD-ASST AUD	COUNTY AUDITOR ASSISTANT	1	\$ 50,000.00	\$ 6,000.00	\$ -	\$ -	\$ 56,000.00
495	CO AUD-ASST AUD	COUNTY AUDITOR ASSISTANT	1	\$ 50,000.00	\$ 6,000.00	\$ -	\$ -	\$ 56,000.00
COUNTY TREASURER								
497	TREASURER	COUNTY TREASURER	1	\$ 53,942.40	\$ -	\$ -		\$ 53,942.40
497	TREAS-1ST ASSIST	TREASURER 1ST ASSISTANT	1	\$ 45,000.00	\$ -	\$ -		\$ 45,000.00
497	TREAS-2ND ASSIST	TREASURER 2ND ASSISTANT	1	\$ 41,000.00	\$ -	\$ -		\$ 41,000.00
497	TREAS-3RD ASSIST	TREASURER 3RD ASSISTANT	1	\$ 34,400.00	\$ -	\$ -		\$ 34,400.00
COUNTY TAX ASSESSOR								
499	TAX ASSESSOR	COUNTY TAX ASSESSOR	1	\$ 53,942.40	\$ -	\$ -	\$ -	\$ 53,942.40
499	TAX-CHF DEP	TAX CHIEF DEPUTY	1	\$ 42,500.00	\$ -	\$ -	\$ -	\$ 42,500.00
499	TAX-CHF DEP	TAX CHIEF DEPUTY-AUTO	1	\$ 42,500.00	\$ -	\$ -	\$ -	\$ 42,500.00
499	TAX-DEP CLRK BKKPR	TAX DEPUTY CLERK BOOKKEEPER	1	\$ 42,500.00	\$ -	\$ -	\$ -	\$ 42,500.00
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 36,484.80	\$ -	\$ -	\$ -	\$ 36,484.80
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 36,160.56	\$ -	\$ -	\$ -	\$ 36,160.56
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 37,360.56	\$ -	\$ -	\$ -	\$ 37,360.56
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 37,360.56	\$ -	\$ -	\$ -	\$ 37,360.56
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 36,160.56	\$ -	\$ -	\$ -	\$ 36,160.56
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 36,160.56	\$ -	\$ -	\$ -	\$ 36,160.56
499	TAX-DEP CLRK	TAX DEPUTY CLERK	1	\$ 36,160.56	\$ -	\$ -	\$ -	\$ 36,160.56
BUILDING MAINTENANCE								
510	BLDG MAINT SUP	BUILDING MAINTENANCE	1	\$ 43,776.00	\$ -	\$ -	\$ -	\$ 43,776.00
510	BLDG MAINT SUP	BUILDING MAINTENANCE	1	\$ 33,600.00	\$ -	\$ -	\$ -	\$ 33,600.00
510	BLDG MAINT	BUILDING MAINTENANCE	1	\$ 33,600.00	\$ -	\$ -	\$ -	\$ 33,600.00
510	BLDG MAINT	BUILDING MAINTENANCE	1	\$ 33,600.00	\$ -	\$ -	\$ -	\$ 33,600.00
CONSTABLES								
551	CONST PCT #1	CONSTABLE PRECINCT #1	1	\$ 43,947.90	\$ 2,852.10	\$ -		\$ 46,800.00
552	CONST PCT #2	CONSTABLE PRECINCT #2	1	\$ 43,947.90	\$ 2,852.10	\$ -		\$ 46,800.00
553	CONST PCT #3	CONSTABLE PRECINCT #3	1	\$ 43,947.90	\$ 2,852.10	\$ -		\$ 46,800.00
554	CONST PCT #4	CONSTABLE PRECINCT #4	1	\$ 43,947.90	\$ 2,852.10	\$ -		\$ 46,800.00
SHERIFFS OFFICE								
560	SO SHERIFF	CO SHERIFF	1	\$ 61,590.24	\$ 15,209.76			\$ 76,800.00
560	SO-CHIEF DEP	CO SHERIFF CHIEF DEPUTY - 160	1	\$ 54,800.16	\$ -	\$ -		\$ 54,800.16
560	SO-CID INV	CO SHERIFF CID INVESTIGATOR - 160	7	\$ 46,854.96	\$ -	\$ -		\$ 46,854.96
560	SO-CID LT	CO SHERIFF CID LIEUTENANT - 160	1	\$ 53,100.00	\$ -	\$ -		\$ 53,100.00
560	SO-CID SGT	CO SHERIFF- CID SERGEANT-160	1	\$ 46,928.16	\$ 2,546.40	\$ -		\$ 49,474.56
560	SO-CIVIL DEP	CO SHERIFF CIVIL DEPUTY - 160	1	\$ 46,800.00	\$ -	\$ -		\$ 46,800.00
560	SO-DEP/ADMIN	CO SHERIFF DEPUTY ADMIN	1	\$ 38,152.56	\$ 3,000.00	\$ -		\$ 41,152.56
560	SO-IT SPECIALIST	CO SHERIFF IT SPECIALIST - 160		\$ 1,800.00	\$ 45,000.00	\$ -		\$ 46,800.00
560	SO-SGT	CO SHERIFF-RES OFFICER	1	\$ 49,354.80	\$ -	\$ -		\$ 49,354.80
560	SO-DISD RES	CO SHERIFF DIANA ISD	3	\$ 45,581.76		\$ -		\$ 45,581.76
560	SO-GISD RES	CO SHERIFF GILMER ISD	1	\$ 45,581.76		\$ -		\$ 45,581.76
560	SO-UGSD RES	CO SHERIFF UNION GROVE ISD	2	\$ 45,581.76		\$ -		\$ 45,581.76
560	SO-HAR RES	CO SHERIFF HARMONY ISD	1	\$ 45,581.76		\$ -		\$ 45,581.76
560	SO-OCSD RES	CO SHERIFF ORE CITY ISD	1	\$ 45,581.76	\$ -	\$ -		\$ 45,581.76
560	SO-BIGSA RES	CO SHERIFF BIG SANDY ISD	1	\$ 45,581.76	\$ -	\$ -		\$ 45,581.76
560	SO-PATROL DEP	CO SHERIFF PATROL DEPUTY - 168	13	\$ 44,381.76	\$ 2,418.24	\$ -		\$ 46,800.00
560	SO-PATROL LT	CO SHERIFF PATROL LIEUTENANT - 160	1	\$ 53,100.00	\$ -	\$ -		\$ 53,100.00
560	SO-PATROL SGT	CO SHERIFF PATROL SERGEANT - 168	4	\$ 46,928.16	\$ 2,546.40	\$ -		\$ 49,474.56
560	SO-CID SECTY	SO CID SECRETARY - 40	1	\$ 38,152.56	\$ -	\$ -		\$ 38,152.56

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JAIL								
565	JAIL-ADMIN SGT	CO JAIL ADMIN. SGT - 160	1	\$ 40,092.24	\$ 4,938.48	\$ -		\$ 45,030.72
565	JAIL-CHIEF DEP	CO JAIL CHIEF DEPUTY-160	1	\$ 52,699.20	\$ 2,100.72	\$ -		\$ 54,799.92
565	JAIL-COOK	CO JAIL COOK - 40	2	\$ 36,861.60	\$ 4,938.48	\$ -		\$ 41,800.08
565	JAIL-SECURITY	CO JAIL COURT HOUSE SECURITY	4	\$ 41,244.24	\$ -	\$ -		\$ 41,244.24
565	JAIL-SECURITY	CO JAIL COURT HOUSE SECURITY	1	\$ 38,244.24	\$ 4,938.48	\$ -		\$ 43,182.72
565	JAIL-DEP JAILER	CO JAIL DEPUTY JAILER - 168	2	\$ 38,134.80	\$ 4,938.48	\$ -		\$ 43,073.28
565	JAIL-JAILER	CO JAIL JAILER - 168	18	\$ 36,861.60	\$ 4,938.48	\$ -		\$ 41,800.08
565	JAIL-LT	CO JAIL LIEUTENANT - 168	1	\$ 51,900.00	\$ 1,000.08	\$ -		\$ 52,900.08
565	JAIL-MAINTENANCE	CO JAIL MAINTENANCE - 40	1	\$ 36,861.60	\$ 4,938.48	\$ -		\$ 41,800.08
565	JAIL-NURSE	CO JAIL NURSE - 40	1	\$ 54,100.08	\$ -	\$ -		\$ 54,100.08
565	JAIL-ADMIN JAILOR	CO JAIL ADMIN JAILOR	1	\$ 36,861.60	\$ 4,938.48	\$ -		\$ 41,800.08
565	JAIL-REC CLRK	CO JAIL RECORDS CLERK - 40	1	\$ 40,044.24	\$ 4,938.48	\$ -		\$ 44,982.72
565	JAIL-SECRETARY	CO JAIL SECRETARY-40	1	\$ 33,600.00	\$ 6,000.00	\$ -		\$ 39,600.00
565	JAIL-SGT	CO JAIL SERGEANT - 168	5	\$ 40,044.24	\$ 4,938.48	\$ -		\$ 44,982.72
565	JAIL-TRANS OFFCR	CO JAIL TRANSPORT OFFICER - 160	1	\$ 40,044.24	\$ 4,938.48	\$ -		\$ 44,982.72
DISPATCH								
566	DISP-COMM SUP	CO DISPATCH COMMUNICATIONS	1	\$ 43,606.32	\$ -	\$ 4,254.48		\$ 47,860.80
	ASST. DISPATCH SUPERVISOR	CO JAIL ASST. DISPATCH SUPERVISOR	1	\$ 39,336.00	\$ -	\$ 4,254.48		\$ 43,590.48
	DISPATCH	CO JAIL DISPATCHER III- 40	1	\$ 38,061.84	\$ -	\$ 4,254.48		\$ 42,316.32
	DISPATCH	CO JAIL DISPATCHER II- 40	1	\$ 37,183.20	\$ -	\$ 4,254.48		\$ 41,437.68
	DISPATCH	CO JAIL DISPATCHER I - 40	7	\$ 36,564.00	\$ -	\$ 3,454.56		\$ 40,018.56
	DISP/JAILER PT	CO JAIL DISPATCH/JAILER - PART	1	\$ 13,000.00		\$ -		\$ 13,000.00
575	JUV. BOARD	JUVENILE BOARD	2	\$ 6,600.00	\$ -	\$ -		\$ 6,600.00
580	DPS SECRETARY	DPS SECRETARY	1	\$ 34,800.00	\$ -	\$ -		\$ 34,800.00
ROAD AND BRIDGE								
611	R & B-ROAD ADMIN	ROAD AND BRIDGE ROAD	1	\$ 69,600.00	\$ -	\$ -		\$ 69,600.00
611	R & B-OFFICE	ROAD AND BRIDGE OFFICE	1	\$ 45,200.08	\$ -	\$ -		\$ 45,200.08
611	R & B-OFFICE	ROAD AND BRIDGE OFFICE	1	\$ 34,000.00	\$ -	\$ -		\$ 34,000.00
611	R & B-CREW LEADER	ROAD AND BRIDGE CREW LEADER	4	\$ 43,000.00	\$ -	\$ -		\$ 43,000.00
611	R & B-LEO	ROAD AND BRIDGE LIGHT	25	\$ 34,600.00	\$ -	\$ -		\$ 34,600.00
611	R & B-FUEL TRANS	ROAD AND BRIDGE FUEL	1	\$ 34,600.00	\$ -	\$ -		\$ 34,600.00
611	R & B-MECHANIC	ROAD AND BRIDGE MECHANIC	1	\$ 35,800.00	\$ -	\$ -		\$ 35,800.00
611	R & B-MECHANIC	ROAD AND BRIDGE MECHANIC	1	\$ 34,600.00	\$ -	\$ -		\$ 34,600.00
611	R & B-SHOP	ROAD AND BRIDGE SHOP	1	\$ 43,000.00	\$ -	\$ -		\$ 43,000.00
LIBRARY								
650	LIB-LIBRARIAN	CO LIBRARY LIBRARIAN	1	\$ 45,763.92	\$ -	\$ -		\$ 45,763.92
650	LIB-ASSIST LIB	CO LIBRARY ASSISTANT LIBRARIAN	3	\$ 32,553.60	\$ -	\$ -		\$ 32,553.60
EXTENSION OFFICE								
665	EXT-AG & RESCRC	COUNTY EXTENSION AGRICULTURE AND RESOURCE	1	\$ 16,887.36	\$ -	\$ -		\$ 16,887.36
665	EXT-FAM & SCI	COUNTY EXTENSION ANIMAL AND SCIENCE	1	\$ 16,887.36	\$ -	\$ -		\$ 16,887.36